

**MEDICAL STAFF
RULES & REGULATIONS**

**St. Anthony's Memorial Hospital
an Affiliate of
Hospital Sisters Health System**

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ARTICLE I

DEFINITIONS

Except as specifically defined below, the definitions that apply to the terms used in these Rules and Regulations are set forth in the Medical Staff Bylaws:

- (a) “Ambulatory Care” means non-emergency health care services provided to patients without hospitalization, including, but not limited to, day surgeries (with or without general anesthesia), blood transfusions, and I.V. therapy.
- (b) “Ambulatory Care Location” means any department in the Hospital or provider-based site or facility where ambulatory care is provided.
- (c) “Attending Physician” means the patient’s primary treating physician or their designee(s) (e.g., the “on call” for that service or an appropriately privileged allied health professional) or an appropriately privileged oral-maxillofacial surgeon, who shall be responsible for directing and supervising the patient’s overall medical care, for completing or arranging for the completion of the medical history and physical examination after the patient is admitted or before surgery (except in emergencies), for the prompt completion and accuracy of the medical record, for necessary special instructions, and for transmitting information regarding the patient’s status to the patient, the referring practitioner, if any, and the patient’s family.
- (d) “Practitioner” means, unless otherwise expressly limited, any appropriately credentialed physician, dentist, oral surgeon, podiatrist, or allied health professional, acting within their clinical privileges or scope of practice.
- (e) “Responsible Practitioner” means any practitioner who is actively involved in the care of a patient at any point during the patient’s treatment at the Hospital and who has the responsibilities outlined in these Medical Staff Rules and Regulations. These responsibilities include complete and legible medical record entries related to the specific care/services they provide.

ARTICLE II

ADMISSIONS, ASSESSMENTS AND CARE, TREATMENT AND SERVICES

2.1. Admissions:

- (a) A patient may only be admitted to the Hospital by order of a Medical Staff member who is granted admitting privileges.
- (b) Except in an emergency, all inpatient medical records will include a provisional diagnosis on the record prior to admission. In the case of an emergency, the provisional diagnosis will be recorded as soon as possible.
- (c) The admitting physician will provide the Hospital with any information concerning the patient that is necessary to protect the patient, other patients or Hospital personnel from infection, disease or other harm, and to protect the patient from self-harm.
- (d) Laboratory examinations required on all admissions will be determined by the Medical Staff, provided for in a written policy, and consistent with state law and regulations.
- (e) A physician from the Utilization Resource Management Committee will be available to decide the level of admission when necessary. Patients will be evaluated as to severity of illness and intensity of service based upon third-party criteria and Medicare criteria by the care coordination department.
- (f) Any patient known or suspected to be suicidal in intent shall be admitted to a medically appropriate and available setting. If no accommodations are available or appropriate for this patient, the patient shall be referred to another institution where suitable facilities are available, if possible. If transfer is not possible, the patient may be admitted to a general area of the Hospital under appropriate suicide precautions.

2.2. Responsibilities of Attending Physician:

- (a) The attending physician will be responsible for the following while in the Hospital:
 - (1) the medical care and treatment of the patient while in the Hospital, including appropriate communication among the individuals involved in the patient's care (including personal communication with other physicians where possible);
 - (2) the prompt and accurate completion of the portions of the medical record for which they are responsible;
 - (3) communicating with the patient's third-party payor, if needed;
 - (4) providing necessary patient instructions;

- (5) responding to inquiries from Utilization Review professionals regarding the plan of care in order to justify the need for continued hospitalization;
 - (6) responding to Medicare/Medicaid quality of care issues and appeal denials, when appropriate; and
 - (7) giving such orders and available information as may be necessary to assure the protection of the patient from self-harm and to assure protection of others whenever their patients might be a source of danger from any cause.
- (b) At all times during a patient’s hospitalization, the identity of the attending physician will be clearly documented in the medical record. Whenever the responsibilities of the attending physician are transferred to another physician outside of their established call coverage, an order covering the transfer of responsibility will be entered in the patient’s medical record. The attending physician will be responsible for verifying the other physician’s acceptance of the transfer and updating the attending physician screen in the electronic medical record (“EMR”).
- (c) During the admission and prior to discharge, the attending physician (or a physician designee with knowledge of the patient) will complete the physician certification documenting that the inpatient services were medically necessary. The physician certification includes, and is evidenced by, the following information:
- (1) authentication of the admitting order;
 - (2) the reason for the inpatient services (i.e., the provisional diagnosis);
 - (3) the expected or actual length of stay of the patient; and
 - (4) the plans for post-hospital care, when appropriate.

2.3. Care of Unassigned Patients:

- (a) An “unassigned patient” means any individual who comes to the Hospital for care and treatment who does not have a prior relationship with a physician on the Medical Staff, or whose prior attending physician or designated alternate is unavailable to attend the patient, or who does not want the prior attending physician to provide them care while a patient at the Hospital.
- (b) All unassigned patients will be assigned to the appropriate on-call practitioner or to the appropriate Hospital service.

2.4. Availability and Alternate Coverage:

- (a) Each Physician shall provide the Medical Staff Services Office with the name of at least one (1) designated Medical Staff appointee with as close to similar privileges as reasonable (usually a member of their group practice and have equivalent clinical and procedure privileges) who shall be responsible for coverage obligations, the care of their patients in the Hospital and for outpatient follow-up when the Physician is not available. The designated Physician must acknowledge and consent to the coverage arrangement. In cases where the Physician is in a specialty where obtaining substitute coverage is difficult (i.e., where there are only two physicians on staff in a particular specialty), the Physician's substitute coverage plan is subject to advance review and approval by the Medical Executive Committee.
- (b) The attending physician (or their designee) will comply with the following patient care guidelines regarding availability:
 - (1) Calls/texts from the Emergency Department and/or a Patient Care Unit – Obstetrics and Anesthesiology attending physicians (or designee) must respond by telephone or text message within 30 minutes of being contacted and, if requested, must personally see a patient at the Hospital within 30 minutes of the request. All other attending physicians must respond by telephone or text message within 30 minutes of being contacted, or personal presence, if requested, within 60 minutes of the initial contact;
 - (2) Patients Admitted from the Emergency Department – must personally see the patient within 18 hours of admission;
 - (3) All Other Inpatient Admissions – must personally see the patient within 24 hours of admission;
 - (4) ICU Patients – must personally see the patient within 12 hours of being admitted to the ICU, unless the patient's condition requires that the physician see them sooner; and
 - (5) Patients Subject to Restraints or Seclusion – pursuant to the time frames established in the Hospital Policy on Restraints.
- (c) All physicians (or their appropriately credentialed designee) who accept a voluntary consultation, will be expected to comply with the following patient care guidelines regarding consultations:
 - (1) Routine Consults – must be completed within 24 hours of the request or within a time frame as agreed upon by the requesting and consulting physicians; and
 - (2) Critical Care Consults – must be completed within 12 hours of the request, unless the patient's condition requires that the physician complete the consultation sooner (all such requests for critical care consults – e.g., “stat,” “urgent,”

“today,” or similar terminology – must also include personal contact between the requesting individual and the consulting physician).

- (d) If the attending physician does not participate in an established call coverage schedule with known alternate coverage and will be unavailable to care for a patient, or knows that they will be out of town for longer than 24 hours, the attending physician will document in the medical record the name of the practitioner with appropriate clinical privileges to care for the patient who will be assuming responsibility for the care of the patient during their unavailability. The attending physician will be responsible for verifying the alternate practitioner’s acceptance of the transfer.
- (e) If the attending physician and the alternate practitioner are not available, the Chief Medical Officer or the President of the Medical Staff will have the authority to call on the on-call physician or any other practitioner with appropriate clinical privileges to attend the patient.

2.5. Continued Hospitalization:

- (a) The attending physician will provide whatever information may be requested by the Utilization Management Committee with respect to the continued hospitalization of a patient, including:
 - (1) an adequate record of the reason for continued hospitalization (a simple reconfirmation of the patient’s diagnosis is not sufficient);
 - (2) the estimated period of time the patient will need to remain in the Hospital; and
 - (3) plans for post-hospital care.

This response will be provided to the Utilization Management Committee within 24 hours of the request. Failure to comply with this requirement will be reported to the Chief Medical Officer for appropriate action.

- (b) If the Utilization Management Committee determines that a case does not meet the criteria for continued hospitalization, written notification will be given to the Hospital, the patient, and the attending physician. If the matter cannot be appropriately resolved, the Chief Medical Officer will be consulted.

ARTICLE III

MEDICAL RECORDS

3.1. General:

- (a) The following individuals are authorized to document in the medical record:
 - (1) attending physicians and responsible practitioners;
 - (2) nursing providers, including but not limited to, advanced practice nurses (“APNs”), certified registered nurse anesthetists (“CRNAs”), physician assistants (“PAs”), registered nurses (“RNs”) and licensed practical nurses (“LPNs”), nursing and technical assistants;
 - (3) physicians responding to a request for consultation when the individual has clinical privileges at the Hospital;
 - (4) other health care professionals involved in patient care, including, but not limited to, physical therapists, occupational therapists, respiratory therapists, pharmacists, social workers, and case managers;
 - (5) volunteers, such as volunteer chaplains, functioning within their approved roles;
 - (6) students in an approved professional education program who are involved in patient care as part of their education process (e.g., acting interns) if that documentation is reviewed and countersigned by the student’s supervisor, who must also be authorized to document in the medical record; and
 - (7) non-clinical and administrative staff, as appropriate, pursuant to their job description.
- (b) Entries will be made in the medical record consistent with Hospital policy. Electronic entries will be entered through the EMR. Orders will be entered using Computerized Provider Order Entry (“CPOE”). Handwritten medical record entries will be legibly recorded in blue or preferably black ink whenever the use of paper-based documentation is appropriate (i.e., an emergency situation or when the EMR or CPOE function is not available) or has been otherwise approved by the Hospital (e.g., documentation of informed consents). All entries, including handwritten entries, must be timed, dated and signed.
- (c) Each practitioner will be responsible for the timely, complete, accurate, and legible completion of the portions of the medical record that pertain to the care they provide.
- (d) Only standardized terminology, definitions, abbreviations, acronyms, symbols and dose designations will be used. Abbreviations on the list of “do not use” abbreviations list may not be used. The Medical Staff will periodically review the unapproved abbreviations list and an official record of unapproved abbreviations will be kept on file.

- (e) Any error made while entering an order in the CPOE should be corrected in accordance with Hospital policy. If an error is made while making a handwritten recording in the record, the error should be crossed out with a single line and initialed.

3.2. Access and Retention of Record:

- (a) The Hospital will retain medical records in their original or legally reproduced form in accordance with the Hospital's applicable record retention policies for a period of at least 10 years from the date of discharge.
- (b) Medical records are the physical property of the Hospital. Original medical records may only be removed from the Hospital in accordance with federal or state laws.
- (c) Information from, or copies of, records may be released only to authorized individuals or entities (i.e., other health care providers) in accordance with federal and state law and Hospital policy.
- (d) A patient or their duly designated representative may receive copies of the patient's completed medical record, or an individual report, upon presentation of an appropriately signed authorization form, unless the attending physician documents that such a release is reasonably likely to endanger the life or physical safety of the individual or another person.
- (e) Access to all medical records of patients will be afforded to members of the Medical Staff for bona fide study and research consistent with Hospital HIPAA policies and guidelines, applicable federal and state law, and preserving the confidentiality of personal information concerning the individual patients. All such projects will be approved by the Institutional Review Board (IRB).
- (f) Subject to the discretion of the Chief Executive Officer (or their designee), former members of the Medical Staff or Allied Health Staff may be permitted access to information from the medical records of their patients covering all periods during which they attended to such patients in the Hospital.

3.3. Content of Record:

- (a) For every patient treated as an inpatient, a medical record will contain information to justify admission and continued hospitalization, support the diagnosis, and describe the patient's progress and response to medications and services. Medical records will also be kept for every scheduled ambulatory care patient and for every patient receiving emergency services.
- (b) Medical record entries will be legible, complete, dated, timed, and authenticated in written or electronic form by the person responsible for providing or evaluating the service provided, consistent with the Hospital's policies and procedures. Stamped signatures are not permitted in the medical record.

- (c) General Requirements. All medical records for patients receiving care in the hospital setting or at an ambulatory care location will document the information outlined in this paragraph, as relevant and appropriate to the patient's care. This documentation will be the joint responsibility of the responsible practitioners and the Hospital:
- (1) identification data, including the patient's name, sex, address, date of birth, and name of authorized representative;
 - (2) legal status of any patient receiving behavioral health services;
 - (3) patient's language and communication needs, including preferred language for discussing health care;
 - (4) summary of the patient's psychosocial needs as appropriate to the age of the patient;
 - (5) evidence of informed consent when required by Hospital policy and, when appropriate, evidence of any known advance directives;
 - (6) records of communication with the patient regarding care, treatment, and services (e.g., telephone calls or e-mail) and any patient-generated information;
 - (7) emergency care, treatment, and services provided to the patient before their arrival, if any;
 - (8) admitting history and physical examination and conclusions or impressions drawn from the history and physical examination;
 - (9) allergies to foods and medicines;
 - (10) reason(s) for admission of care, treatment, and services;
 - (11) diagnosis, diagnostic impression, or conditions;
 - (12) goals of the treatment and treatment plan;
 - (13) diagnostic and therapeutic orders, procedures, tests, and results;
 - (14) progress notes made by authorized individuals;
 - (15) medications ordered, prescribed or administered in the Hospital (including the strength, dose, or rate of administration, administration devices used, access site or route, known drug allergies, and adverse drug reactions);
 - (16) consultation reports;
 - (17) operative procedure reports and/or notes;
 - (18) any anesthesia evaluations;

- (19) response to care, treatment, and services provided;
 - (20) relevant observations, diagnoses or conditions established during the course of care, treatment, and services;
 - (21) reassessments and plan of care revisions;
 - (22) complications, hospital acquired infections, and unfavorable reactions to medications and/or treatments;
 - (23) discharge summary with outcome of hospitalization, final diagnosis, discharge plan, discharge planning evaluation, disposition of case, discharge instructions, and if the patient left against medical advice;
 - (24) medications dispensed or prescribed on discharge; and
 - (25) autopsy report if one was performed.
- (d) Continuing Ambulatory Care. For patients receiving continuing ambulatory care services, the medical record will contain a summary list(s) of significant diagnoses, procedures, drug allergies, and medications, as outlined in this paragraph. This documentation will be the joint responsibility of the responsible practitioners and the Hospital:
- (1) known significant medical diagnoses and conditions;
 - (2) known significant operative and invasive procedures;
 - (3) known adverse and allergic drug reactions; and
 - (4) known long-term medications, including current medications, over-the-counter drugs, and herbal preparations.
- (e) Emergency Care. Medical records of patients who have received emergency care will contain the information outlined in this paragraph. This documentation will be the joint responsibility of the responsible practitioners and the Hospital:
- (1) time and means of arrival;
 - (2) record of care prior to arrival;
 - (3) results of the medical screening examination;
 - (4) known long-term medications, including current medications, over-the-counter drugs, and herbal preparations;
 - (5) conclusions at termination of treatment, including final disposition, condition, and instructions for follow-up care;
 - (6) if the patient left against medical advice; and

- (7) a copy of any information made available to the practitioner or facility providing follow-up care, treatment, or services.
- (f) Obstetrics Records. Medical records of obstetrics patients will contain the information outlined in this paragraph. This documentation will be the joint responsibility of the responsible practitioners and the Hospital:
- (1) findings during the prenatal period;
 - (2) the medical and obstetrical history;
 - (3) observations and proceedings during labor, delivery and postpartum period; and
 - (4) laboratory and x-ray findings.

The obstetrical record will also include a complete prenatal record. The prenatal record may be a legible copy of the attending physician's office record transferred to the Hospital before admission. An interval admission note that includes pertinent additions to the history and any subsequent changes in the physical findings must be entered.

- (g) Infant Records. Medical records of infant patients will contain the information outlined in this paragraph. This documentation will be the joint responsibility of the responsible practitioners and the Hospital:
- (1) history of maternal health and prenatal course, including mother's HIV status, if known;
 - (2) description of labor, including drugs administered, method of delivery, complications of labor and delivery, and description of placenta and amniotic fluid;
 - (3) time of birth and condition of infant at birth, including the Apgar score at one and five minutes, the age at which respiration became spontaneous and sustained, a description of resuscitation if required, and a description of abnormalities and problems occurring from birth until transfer from the delivery room;
 - (4) report of a complete and detailed physical examination within 24 hours following birth; report of a physical examination within 24 hours before discharge and daily during any remaining hospital stay;
 - (5) physical measurements, including length, weight and head circumference at birth, and weight every day; temperature twice daily;
 - (6) documentation of infant feeding: intake, content, and amount if by formula; and
 - (7) clinical course during hospital stay, including treatment rendered and patient response; clinical note of status at discharge.

3.4. History and Physical:

The requirements for histories and physicals, including general documentation requirements and timing requirements, are contained in Article 9 of the Medical Staff Bylaws.

3.5. Progress Notes:

- (a) Progress notes will be entered by the attending physician (or their covering practitioner) at least daily for all hospitalized patients and as needed to reflect changes in the status of a patient in an ambulatory care setting and to permit continuity of care and transferability.
- (b) Progress notes will be legible, dated, and timed. When appropriate, each of the patient's clinical problems should be clearly identified in the progress notes and correlated with specific orders as well as results of tests and treatments. Progress notes shall give a pertinent chronological report of the patient's course in the Hospital and reflect any change in the patient's condition and the results of treatment.
- (c) Progress notes may also be entered by allied health professionals as permitted by their clinical privileges or scope of practice, and must be co-signed by their Supervising Physician.

3.6. Authentication:

- (a) Authentication means to establish authorship by signature or identifiable initials and may include computer entry using unique electronic signatures for entries entered through the CPOE. Signature stamps are never an acceptable form of authentication for written orders/entries.
- (b) The practitioner will provide a signed statement attesting that they alone will use their unique electronic signature code to authenticate documents in accordance with Hospital policy.
- (c) A single signature on the face sheet of a record will not suffice to authenticate the entire record. Entries will be individually authenticated.

3.7. Informed Consent:

Informed consent will be obtained in accordance with the Hospital's Informed Consent Policy and documented in the medical record.

3.8. Delinquent Medical Records:

- (a) It is the responsibility of any practitioner involved in the care of a hospitalized patient to prepare and complete medical records in a timely fashion in accordance with the specific provisions of these Rules and Regulations and other relevant policies of the Hospital. A committee of the Medical Staff will be responsible for reviewing medical records for completeness, promptness, adequate documentation and clinical pertinence.
- (b) Medical records, including the authentication of all progress notes, consultation notes, operative reports, verbal and written orders, final diagnoses, and discharge summary, will be completed within 21 days following the patient's discharge or they will be considered delinquent. If the record remains incomplete 28 days following discharge, the practitioner will be notified of the delinquency and that their clinical privileges have been automatically relinquished in accordance with the Credentials Policy. The relinquishment will remain in effect until all of the practitioner's records are no longer delinquent. Warnings to practitioners concerning incomplete medical records will be sent weekly. The period of time a record is not available to a practitioner will not be counted as part of the 28 days.
- (c) Failure to complete the medical records that caused the automatic relinquishment of clinical privileges within two months from the relinquishment will constitute an automatic resignation of appointment from the Medical Staff and of all clinical privileges.
- (d) Any practitioner who is absent due to sickness and/or injury for more than seven days should notify the Medical Records Department. Upon notification, the practitioner's medical records will be placed on hold until the physician is able to complete them.
- (e) Any practitioner who is on vacation or attending a conference for more than four days should notify the Medical Records Department prior to departure in order for the practitioner's warning cycle to be adjusted.
- (f) An incomplete medical record will not be permanently filed until it is completed by the responsible practitioner or it is ordered filed by the Medical Records Department. Except in rare circumstances, and only when approved by the Medical Records Department, no practitioner will be permitted to complete a medical record on an unfamiliar patient in order to permanently file that record.
- (g) When a practitioner is no longer a member of the Medical Staff or Allied Health Staff and their medical records are filed as permanently inadequate, this will be recorded in the practitioner's credentials file and divulged in response to any future credentialing inquiry concerning the practitioner.
- (h) Any requests for special exceptions to the above requirements will be submitted by the practitioner and considered by the HIM Department.

- (i) The chart completion requirements for ambulatory care will be the same as for other medical records.

ARTICLE IV

MEDICAL ORDERS

4.1. General:

- (a) Whenever possible, orders will be entered directly into the EMR by the ordering practitioner utilizing the CPOE. Written or paper-based orders should be documented on appropriate forms as approved by the Hospital. Any such written or paper-based orders will be scanned and entered into the patient's EMR via the CPOE in accordance with Hospital policy.
- (b) All orders (including verbal/telephone orders) must be:
 - (1) dated and timed when documented or initiated;
 - (2) authenticated by the ordering practitioner. Authentication must include the time and date of the authentication. All orders entered into the CPOE are electronically authenticated, dated, and timed, except for handwritten and paper-based orders that have already been authenticated via written signatures or initials; and
 - (3) documented clearly, legibly and completely. Orders which are illegible or improperly entered will not be carried out until they are clarified by the ordering practitioner and are understood by the appropriate health care provider.
- (c) Orders for tests and therapies will be accepted only from:
 - (1) members of the Medical Staff; and
 - (2) allied health professionals who are granted clinical privileges by the Hospital, to the extent permitted by their licenses and clinical privileges.

Outpatient orders for physical therapy, rehabilitation, laboratory, radiology, or other diagnostic services may be ordered by practitioners who are not affiliated with the Hospital in accordance with Hospital policy.

- (d) The use of the summary (blanket) orders (e.g., “renew,” “repeat,” “resume,” and “continue”) to resume previous medication orders is not acceptable.
- (e) Orders for “daily” tests will state the number of days, except as otherwise specified by protocol, and will be reviewed by the ordering practitioner at the expiration of this time frame unless warranted sooner. At the end of the stated time, any order that would be automatically discontinued will be reentered in the same format in which it was originally recorded if it is to be continued.

- (f) All orders are placed on hold when a patient is transferred to surgery. The orders must be reviewed and restarted or altered by a provider following surgery and recovery completion. All orders are placed on hold when a patient is transferred from the critical care unit. The attending provider must review the orders with the transferring provider and restart or alter the orders following patient arrival to the receiving unit. All orders are placed on hold when physician to physician transfer of care occurs. Hand off involves review of the current orders and determination of continuation.
- (g) No order will be discontinued without the knowledge of the ordering physician or his or her designee, unless the circumstances causing the discontinuation constitute an emergency.
- (g) All orders for medications administered to patients will be:
 - (1) reviewed by the attending physician or his or her designee at least weekly to assure the discontinuance of all medications no longer needed;
 - (2) canceled automatically when the patient goes to surgery, is transferred to a different level of care, or when care is transferred to another clinical service; and
 - (3) reviewed by the pharmacist before the initial dose of medication is dispensed (except in an emergency when time does not permit). In cases when the medication order is issued when the pharmacy is “closed” or the pharmacist is otherwise unavailable, the medication order will be reviewed by the nursing supervisor and then by the pharmacist as soon thereafter as possible, preferably within 24 hours.
- (h) All medication orders will clearly state the administration times or the time interval between doses. If not specifically prescribed as to time or number of doses, the medications will be controlled by automatic stop orders or by protocols. When medication or treatment is to be resumed after an automatic stop order has been employed, the orders that were stopped will be reentered. All as necessary medication orders (also known as PRN) must be qualified by either specifying time intervals or the limitation of quantity to be given in a 24-hour period. All PRN medications must specify the indications for use.
- (i) Allied health professionals may be authorized to issue medical and prescription orders as specifically delineated in their privileges that are approved by the Hospital.

4.2. Verbal Orders:

- (a) A verbal order (via telephone or in person) for medication, biological, or treatment will be accepted only under circumstances when it is impractical for such order to be entered by the ordering practitioner or if a delay in accepting the order could adversely affect patient care.
- (b) All verbal orders will include the date and time of entry into the medical record, identify the names of the individuals who gave, received, and implemented the order, and then be authenticated with date and time by the ordering practitioner or another practitioner who is responsible for the care of the patient, as authorized by Hospital policy and state law.
- (c) Authentication will take place by the ordering practitioner, or another practitioner who is responsible for the patient's care in the Hospital, (i) before the ordering practitioner leaves the patient care area for face-to-face orders, and (ii) within 72 hours after the order was given for telephone orders.
- (d) For verbal orders, the complete order will be verified by having the person receiving the information record and "read-back" the complete order.
- (e) The following are the personnel authorized to receive and record verbal orders within their scope of practice and delineation of privileges:
 - (1) a Medical Staff member;
 - (2) an LPN, RN, CRNA, or APN;
 - (3) a pharmacist who may transcribe a verbal order pertaining to medications and monitoring;
 - (4) a respiratory therapist who may transcribe a verbal order pertaining to respiratory therapy treatments;
 - (5) a physical therapist who may transcribe a verbal order pertaining to physical therapy treatments;
 - (6) a radiology or imaging technologist (i.e., nuclear medicine, diagnostic medical sonographer), a cath lab technician, an EEG technician, an ECHO lab technician, an EKG technician, laboratory technician, radiology technician, respiratory therapy technician, sleep lab technician, or medical technologist who may transcribe a verbal order pertaining to tests and/or therapy treatments in their specific areas of expertise;
 - (7) an occupational therapist who may transcribe a verbal order pertaining to occupational treatments;
 - (8) a speech therapist who may transcribe a verbal order pertaining to speech therapy;

- (9) a dietician who may transcribe a telephone/verbal order pertaining to diet and nutrition; and
- (10) a social worker who may transcribe an order related to their services.

4.3. Standing Orders, Order Sets, and Protocols:

- (a) For all order sets, standing orders and clinical protocols, review and approval of the Patient Quality and Safety Committee, with input from nursing and the Hospital's pharmacy department, when appropriate, are required. Prior to approval, the Medical Executive Committee will also take necessary steps to ensure that there is periodic and regular review of such order sets, standing orders and clinical protocols. All clinical protocols will identify clinical scenarios for when the protocol is to be used.
- (b) If the use of an order set has been approved by the Patient Quality and Safety Committee, the order will be initiated for a patient only by an order from a practitioner responsible for or involved in the patient's care in the Hospital and acting within their scope of practice. Orders initiated by a clinical protocol will be deemed to have been initiated by a practitioner responsible for the patient's care in the Hospital and acting within their scope of practice.
- (c) If the use of a standing order or protocol has been approved by the Patient Quality and Safety Committee, the order or protocol will be initiated for a patient only by an order from a responsible practitioner acting within their scope of practice.
- (d) When used, standing orders and protocols must be dated, timed, and authenticated promptly in the patient's medical record by the ordering practitioner or another responsible practitioner.
- (e) For purposes of this Section, clinical protocols, order sets, and standing orders are defined by Hospital policy.
- (f) The ordering provider must also acknowledge and authenticate the initiation of each standing order, order set, or protocol after the fact, with the exception of those for influenza and pneumococcal vaccines.

4.4. Stop Orders:

A practitioner is permitted to order any medication for a specific length of time so long as the length of time is clearly stated in the orders. Medications not specifically prescribed as to time or number of doses will be subject to "STOP" orders and automatically discontinued as follows:

- (a) all oxytoxics after 24 hours;
- (b) narcotics (BNDD Schedule II) after 48 hours;

- (c) all soporifics and sedatives (BNDD Schedules II, III, IV), anticoagulants, corticosteroids and antibiotics after seven days;
- (d) all other medications after 14 days; and
- (e) inhalation therapy treatments after three days.

The prescribing practitioner will be notified within 12 hours before an order is automatically stopped.

4.5. Orders for Drugs and Biologicals:

- (a) Orders for drugs and biologicals may only be ordered by Medical Staff members and other authorized individuals with clinical privileges at the Hospital.
- (b) All orders for medications and biologicals will be dated, timed and authenticated by the responsible practitioner, with the exception of influenza and pneumococcal vaccines, which may be administered per Hospital policy after an assessment for contraindications. Verbal or telephone orders will only be used in accordance with these Rules and Regulations and other Hospital policies.

4.6. Orders for Radiology and Diagnostic Imaging Services:

- (a) Radiology and diagnostic imaging services may only be provided on the order of an individual who has been granted privileges to order the services by the Hospital, or, consistent with state law, other practitioners authorized by the Medical Staff and governing body to order services.
- (b) Orders for radiology services and diagnostic imaging services must include: (i) the patient's name; (ii) the name of the ordering individual; (iii) the radiological or diagnostic imaging procedure orders; and (iv) the reason for the procedure.

4.7. Orders for Outpatient Services:

- (a) Outpatient orders for physical therapy, rehabilitation, laboratory, radiology, or other diagnostic services may be ordered by practitioners who are not affiliated with the Hospital in accordance with Medical Staff policy.
- (b) Orders for outpatient services must be submitted on a prescription pad, letterhead, or an electronic order form and include: (i) the patient's name; (ii) the name and signature of the ordering individual; and (iii) the type, frequency, and duration of the service, as applicable.

ARTICLE V
CONSULTATIONS

5.1. Requesting Consultations:

- (a) The attending physician shall be responsible for requesting a consultation when medically necessary, and for contacting a qualified consultant. The attending physician will provide authorization in the patient's medical record to permit another practitioner to provide the consultation, except in an emergency.
- (b) Requests for consultations shall be entered in the patient's medical record. In addition to documenting the reasons for the consultation request in the medical record, the attending physician will make reasonable attempts to personally contact the consulting physician to discuss the consultation request. However, for critical care consults, the attending physician must personally speak with the consultant to provide the patient's clinical history and the specific reason for the consultation request.
- (c) Failure by an attending physician to obtain consultations as set forth in this Section will be reviewed through the professional practice evaluation process or applicable policy.
- (d) Where a consultation is required for a patient in accordance with Section 5.3 or is otherwise determined to be in patient's best interest, the CMO, the President of the Medical Staff, or the appropriate clinical Department Chair shall have the right to call in a consultant.

5.2. Responding to Consultation Requests:

- (a) Any individual with clinical privileges can be asked for consultation within their area of expertise. Individuals who agree to the consultation are expected to respond in a timely and appropriate manner.
- (b) For non-critical care consults, the physician who is asked to provide the consultation is expected to do so within 24 hours (as a general guideline) unless a longer time frame is specified by the individual requesting the consultation. For critical care consults, the consult must be completed within 12 hours of the request, unless the patient's condition requires that the physician complete the consultation sooner.
- (c) The physician who is asked to provide the consultation may ask an Allied Health Professional with appropriate clinical privileges to see the patient, gather data, and order tests. However, such evaluation by an Allied Health Professional will not relieve the consulting physician of their obligation to personally see the patient within the appropriate time frame.

- (d) When providing a consult, the consulting physician will review the patient's medical record, brief the patient on their role in the patient's care, and examine the patient in a manner consistent with the requested consult. Any plan of ongoing involvement by the consulting physician will be communicated to the attending physician.
- (e) Failure to respond to a request for an appropriate consultation in a timely and appropriate manner will be reviewed through the appropriate policy or channels unless one of the following exceptions applies to the physician asked to provide a consultation:
 - (1) the physician has a valid justification for their unavailability (e.g., out of town);
 - (2) the patient has previously been discharged from the practice of the physician;
 - (3) the physician has previously been dismissed by the patient;
 - (4) the patient indicates a preference for another consultant; or
 - (5) other factors indicate that there is a conflict between the physician and the patient (i.e., the patient in question has previously initiated a lawsuit against the physician) such that the physician should not provide consultation.

To the extent possible, if the requested physician is unable to provide a consultation based on the aforementioned criteria (paragraphs (1) – (5)), then the requesting physician should find an alternate consultant. If the attending is unable to do so, then the CMO, the President of the Medical Staff, or the appropriate clinical Department Chair can appoint an alternate consultant.

- (f) Once the consulting physician is involved in the care of the patient, the attending physician and consulting physician are expected to review each other's notes in both the electronic and paper charts on a daily basis until such time as the consultant has signed off on the case or the patient is discharged.

5.3. Recommended and Required Consultations – General Patient Care Situations:

- (a) Consultations are recommended in all non-emergency cases whenever requested by the patient, or the patient's personal representative if the patient lacks decisional capacity.
- (b) Except in emergency cases, consultations are required in all cases in which, in the judgment of the attending physician:
 - (1) the diagnosis is obscure after ordinary diagnostic procedures have been completed;
 - (2) there is doubt as to the best therapeutic measures to be used;
 - (3) unusually complicated situations are present that may require specific skills of other practitioners;
 - (4) the patient exhibits severe symptoms of mental illness or psychosis; or

- (5) the patient is at high risk of perioperative complications.

Additional requirements for consultation may be established by the Hospital as required.

5.4. Surgical Consultations:

Whenever a consultation (medical or surgical) is requested prior to surgery, a notation from the consultant, including relevant findings and reasons, appears in the patient's medical record. If a relevant consultation has not been communicated, surgery and anesthesia will not proceed, unless the attending physician states in writing that an emergency situation exists.

5.5. Content of Consultation Report:

- (a) Each consultation report will be completed in a timely manner and will contain a dictated or legible written opinion and recommendations by the consultant that reflect, when appropriate, an actual examination of the patient and the patient's medical record. A statement, such as "I concur," will not constitute an acceptable consultation report. The consultation report will be made a part of the patient's medical record.
- (b) When non-emergency operative procedures are involved, the consultant's report will be recorded in the patient's medical record prior to the surgical procedure. The consultation report will contain the date and time of the consultation, an opinion based on relevant findings and reasons, and the authentication of the consultant.

5.6. Concerns:

- (a) If a nurse employed by the Hospital has any reason to doubt or question the care provided to any patient or believes that an appropriate consultation is needed and has not been obtained, after having a conversation with the attending physician that nurse will notify their nursing supervisor who, in turn, will contact the attending physician. If a consultation is not thereafter ordered by the attending physician, the nursing supervisor may then bring the matter to the attention of the Department Chair in which the member in question has clinical privileges. Thereafter, the Department Chair or Chief Medical Officer may request a consultation after discussion with the attending physician.
- (b) A practitioner who believes that an individual has not responded in a timely and appropriate manner to a request for a consultation may discuss the issue with the applicable Department Chair, the President of the Medical Staff, or the Chief Medical Officer.

ARTICLE VI

SURGICAL SERVICES

6.1. Pre-Procedure Protocol:

- (a) The physician responsible for the patient's care will thoroughly document in the medical record: (i) the provisional diagnosis and the results of any relevant diagnostic tests; (ii) a properly executed informed consent; and (iii) a complete history and physical examination (or completed short-stay form, as appropriate) prior to transport to the operating room, except in emergencies, when a brief note will suffice.
- (b) The Department of Anesthesia, in conjunction with Patient Care Services, and in consultation with the surgeon, will be responsible for the appropriate timing of preoperative antibiotics.
- (c) Except in an emergency situation, the following will also occur before an invasive procedure or the administration of moderate or deep sedation or anesthesia occurs:
 - (1) the anticipated needs of the patient are assessed to plan for the appropriate level of post-procedural care;
 - (2) pre-procedural assessment, education, treatments, and services are provided according to the plan for care, treatment, and services;
 - (3) identification of the patient;
 - (4) the attending physician (i.e., surgeon) is in the Hospital (in multiple-surgeon procedures, both physicians need to be on the Hospital campus when the procedure begins); and
 - (5) the procedure site is marked and a "time out" is conducted immediately before starting the procedure, as described in applicable policies and protocol.

6.2. Post-Procedure Protocol:

- (a) An operative procedure report must be dictated immediately after an operative procedure and entered into the record. The operative procedure report shall include:
 - (1) the patient's name and hospital identification number;
 - (2) pre- and post-operative diagnoses;
 - (3) date and time of the procedure;
 - (4) the name of the attending physician(s) and assistant surgeon(s) responsible for the patient's operation;

- (5) procedure(s) performed and description of the procedure(s);
 - (6) description of the specific surgical tasks that were conducted by practitioners other than the attending physician;
 - (7) findings, where appropriate, given the nature of the procedure;
 - (8) estimated blood loss;
 - (9) any unusual events or any complications, including blood transfusion reactions and the management of those events;
 - (10) the type of anesthesia/sedation used;
 - (11) specimen(s) removed, if any;
 - (12) prosthetic devices, grafts, tissues, transplants, or devices implanted (if any); and
 - (13) the signature of the attending physician.
- (b) If a dictated report cannot be entered into the record immediately after the operation or procedure, a brief post-op note must be entered by the attending physician in the medical record immediately after the procedure. In such situations, the full operative procedure report must be entered or dictated within 24 hours. The brief post-op note will include:
- (1) the names of the physician(s) responsible for the patient's care and physician assistants;
 - (2) the name and description of the procedure(s) performed;
 - (3) findings, where appropriate, given the nature of the procedure;
 - (4) estimated blood loss, when applicable or significant;
 - (5) specimens removed; and
 - (6) post-operative diagnosis.
- (c) When anesthesia services are performed on an outpatient basis, the patient will be provided with written instructions for follow-up care that include information about how to obtain assistance in the event of post-operative problems. The instructions will be reviewed with the patient or the individual responsible for the patient.

ARTICLE VII

ANESTHESIA SERVICES

7.1. General:

- (a) Anesthesia may only be administered by the following qualified practitioners, as provided by the individual's clinical privileges granted by the Hospital:
 - (1) an anesthesiologist;
 - (2) an M.D. or D.O. (other than an anesthesiologist) with appropriate clinical privileges;
 - (3) a dentist, oral surgeon or podiatrist, in accordance with state law;
 - (4) a CRNA who is supervised by the operating practitioner or an anesthesiologist who is immediately available; or
 - (5) an anesthesiologist's assistant under the supervision of an anesthesiologist who is immediately available, if needed.
- (b) An anesthesiologist is considered "immediately available" when needed by a CRNA under the anesthesiologist's supervision only if the anesthesiologist is physically located within the same area as the CRNA (e.g., in the same operative suite, or in the same labor and delivery unit, or in the same procedure room, and not otherwise occupied in a way that prevents them from immediately conducting hands-on intervention, if needed).
- (c) "Anesthesia" means general or regional anesthesia, monitored anesthesia care or deep sedation. "Anesthesia" does not include topical or local anesthesia, minimal, moderate or conscious sedation, or analgesia via epidurals/spinals for labor and delivery.
- (d) Because it is not always possible to predict how an individual patient will respond to minimal, moderate or conscious sedation, a qualified practitioner with expertise in airway management, including the ability to rescue an airway, and advanced life support must be present to return a patient to the originally intended level of sedation when the level of sedation becomes deeper than initially intended.
- (e) General anesthesia for surgical procedures will not be administered in the Emergency Department unless the surgical and anesthetic procedures are considered lifesaving.

7.2. Pre-Anesthesia Procedures:

- (a) A pre-anesthesia evaluation will be performed for each patient who receives anesthesia by an individual qualified to administer anesthesia within 48 hours immediately prior to an inpatient or outpatient procedure requiring anesthesia services.

- (b) The evaluation will be recorded in the medical record and will include:
- (1) a review of the medical history, including anesthesia, drug and allergy history;
 - (2) an interview, if possible, preprocedural education, and examination of the patient;
 - (3) notation of anesthesia risks according to established standards of practice
 - (4) identification of potential anesthesia problems that may suggest complications or contraindications to the planned procedure (e.g., difficult airway, ongoing infection, limited intravascular access);
 - (5) development of a plan for the patient's anesthesia care (i.e., discussion of risks and benefits, type of medications for induction, post-operative care); and
 - (6) any additional pre-anesthesia data or information that may be appropriate or applicable (e.g., stress tests, additional specialist consultations).

The elements of the pre-anesthesia evaluation in (1) and (2) must be performed within the 48-hour time frame. The elements in (3) through (6) must be reviewed and updated as necessary within 48 hours, but may be performed during or within 30 days prior to the 48-hour time period.

- (c) The patient will be reevaluated immediately before induction in order to confirm that the patient remains able to proceed with care and treatment.

7.3. Monitoring During Procedure:

- (a) All patients will be monitored during the administration of anesthesia at a level consistent with the potential effect of the anesthesia. Appropriate methods will be used to continuously monitor oxygenation, ventilation, and circulation during procedures that may affect the patient's physiological status.
- (b) All events taking place during the induction and maintenance of, and the emergence from, anesthesia will be documented legibly in an intraoperative anesthesia record, including:
- (1) the name and Hospital identification number of the patient;
 - (2) the name of the practitioner who administered anesthesia and, as applicable, any supervising practitioner;
 - (3) the name, dosage, route time, and duration of all anesthetic agents;
 - (4) the technique(s) used and patient position(s), including the insertion or use of any intravascular or airway devices;

- (5) the name and amounts of IV fluids, including blood or blood products, if applicable;
- (6) time-based documentation of vital signs, as well as oxygenation and ventilation parameters; and
- (7) any medically significant complications, adverse reactions or problems occurring during anesthesia, including time and description of symptoms, vital signs, treatments rendered, and patient's response to treatment, and the patient's status upon leaving the operating room.

7.4. Post-Anesthesia Evaluations:

- (a) In all cases, a post-anesthesia evaluation will be completed and documented in the patient's medical record by an individual qualified to administer anesthesia no later than 24 hours after the patient has been moved into the designated recovery area.
- (b) The post-anesthesia evaluation should not begin until the patient is sufficiently recovered so as to participate in the evaluation, to the extent possible, given the patient's medical condition. If the patient is unable to participate in the evaluation for any reason, the evaluation will be completed within the 48-hour time frame and a notation documenting the reasons for the patient's inability to participate will be made in the medical record (e.g., intubated patient).
- (c) The elements of the post-anesthesia evaluation will conform to current standards of anesthesia care, including:
 - (1) respiratory function, including respiratory rate, airway patency, and oxygen saturation;
 - (2) cardiovascular function, including pulse rate and blood pressure;
 - (3) mental status;
 - (4) temperature;
 - (5) pain;
 - (6) nausea and vomiting;
 - (7) post-operative hydrations; and
 - (8) post-operative abnormalities or complications from anesthesia.
- (d) Patients will be discharged from the recovery area by a qualified practitioner according to criteria approved by the American Society of Anesthesiologists ("ASA"), using a modified Aldrete Recovery Score or similar post-anesthesia recovery scoring system.

Post-operative documentation will record the patient's discharge from the post-anesthesia care area and record the name of the individual responsible for discharge.

- (e) Patients who have received anesthesia in an outpatient setting will be discharged to the company of a responsible, designated adult.

7.5. Minimal, Moderate or Conscious Sedation:

All patients receiving minimal, moderate or conscious sedation will be monitored and evaluated before, during, and after the procedure by a trained practitioner. However, no pre-anesthesia evaluations, intraoperative anesthesia reports or post-anesthesia evaluations are required.

7.6. Direction of Anesthesia Services:

The Anesthesia Service shall be under the direction of a qualified physician who has completed a residency in anesthesiology and is Board Certified or Board-Eligible, and who is responsible for the following:

- planning, directing and supervising all activities of the anesthesia service; and
- evaluating the quality and appropriateness of anesthesia patient care.

ARTICLE VIII

PROCEDURES FOR OBSTETRICAL CARE

8.1. Admission:

Obstetrical patients may be admitted on a 24-hour basis via the emergency department or admitting office. Nursing personnel shall notify the attending physician when the patient is admitted.

8.2. Required Laboratory Procedures:

A standard OB panel, including blood type and screen, syphilis screen, rubella, HbsAg, and HIV, should be performed prior to admission of the obstetrical patient and recorded on the prenatal record. If not performed prior to admission, then such laboratory tests must be collected and performed upon admission.

8.3. Vaginal Examinations:

Vaginal examinations shall be performed on obstetrical patients as may be set forth in Hospital policy or as is recognized by ACOG.

8.4. Medical Record and Birth Certificate:

- (a) An obstetrical patient's medical record shall include findings during the prenatal period, which shall be available in the obstetrics department prior to the patient's admission and shall include the medical and obstetrical history, observations and proceedings during labor, delivery and postpartum period, and laboratory and diagnostic imaging findings.
- (b) Birth certificates are the joint responsibility of the Hospital and the delivering physician (or other member of the health care team).

8.5. Identification:

The Hospital means of patient identification shall be attached to the mother and newborn infant before they are removed from the delivery room, or operating room in the case of a caesarean section.

8.6. Recovery Room:

The attending physician shall remain in the delivery room or operating room area until the patient is stable. In cases of caesarean section, the anesthesiologist is authorized to issue orders to discharge the patient from the recovery room.

ARTICLE IX

PHARMACY

9.1. General Rules:

- (a) Orders for drugs and biologicals are addressed in the Medical Orders Article.
- (b) Blood transfusions and intravenous medications will be administered in accordance with state law and approved policies and procedures. The physician ordering the blood transfusion should indicate in the patient's medical record the reason for the patient's transfer.
- (c) Adverse medication reactions, transfusion reactions, and errors in administration of medications will be immediately documented in the patient's medical record and reported to the attending physician, the director of pharmaceutical services, and, if appropriate, to the Hospital's quality assessment and performance improvement program.
- (d) The pharmacy may substitute an alternative equivalent product for a prescribed brand name when the alternative is of equal quality and ingredients, and is to be administered for the same purpose and in the same manner.

- (e) Except for investigational or experimental drugs in a clinical investigation, all drugs and biologicals administered will be listed in the latest edition of: United States Pharmacopeia, National Formulary, or the American Hospital Formulary Service.
- (f) The use of investigational or experimental drugs in clinical investigations will be subject to the rules established by the Medical Executive Committee and the Institutional Review Board.
- (g) Information relating to medication interactions, therapy, side effects, toxicology, dosage, indications for use, and routes of administration will be readily available to members of the Medical Staff, other practitioners and Hospital staff.

9.2. Storage and Access:

- (a) In order to facilitate the delivery of safe care, medications and biologicals will be controlled and distributed in accordance with Hospital policy, consistent with federal and state law.
 - (1) All medications and biologicals will be kept in a secure area, and locked unless under the immediate control of authorized staff.
 - (2) Medications listed in Schedules II, III, IV, and V of the Comprehensive Drug Abuse Prevention and Control Act of 1970 will be kept locked within a secure area.
 - (3) Only authorized personnel may have access to locked or secure areas.
- (b) Abuses and losses of controlled substances will be reported, in accordance with applicable federal and state laws, to the individual responsible for the pharmaceutical service, and to the Chief Executive Officer.
- (c) Shortages of medications will be addressed pursuant to Hospital policy.

ARTICLE X

RESTRAINTS, SECLUSION, AND BEHAVIOR MANAGEMENT PROGRAMS

Restraints, seclusion, and behavior management programs will be governed by the Hospital Policy on Restraints and Seclusion.

ARTICLE XI

EMERGENCY SERVICES

11.1. General:

Emergency services and care will be provided to any person in danger of loss of life or serious injury or illness whenever there are appropriate facilities and qualified personnel available to provide such services or care. Such emergency services and care will be provided without regard to the patient's race, ethnicity, religion, national origin, citizenship, age, sex, pre-existing medical condition, physical or mental handicap, insurance status, economic status, sexual orientation or ability to pay for medical services, except to the extent such circumstance is medically significant to the provision of appropriate care to the patient.

11.2. Medical Screening Examinations:

- (a) Medical screening examinations, within the capability of the Hospital, will be performed on all individuals who come to the Hospital requesting examination or treatment to determine the presence of an emergency medical condition. Qualified medical personnel who can perform medical screening examinations within applicable Hospital policies and procedures are defined as a physician, nurse practitioner, a physician with appropriate clinical privileges, or a registered nurse who works in labor and delivery for patients who present to the labor and delivery area.
- (b) The results of the medical screening examination must be documented within 48 hours of the conclusion of an Emergency Department visit.

11.3. On-Call Responsibilities:

- (a) For the purposes of this document, "call schedule" refers to an Emergency Department EMTALA (Emergency Medical Treatment and Active Labor Act) required call schedule.
- (b) Call Schedule: The Hospital is required to maintain a list of physicians who are on call for duty after the initial examination to provide treatment necessary to stabilize an individual with an Emergency Medical Condition. Nothing contained in this provision shall be construed to mean that a physician will be required to provide or should provide call coverage which is outside of, or inconsistent with, the physician's granted clinical privileges at the hospital. Services that are required to have a call schedule will be determined by the MEC. The Clinical Service Chiefs shall be responsible for placing physicians on the call schedule. Call shall be from 0700 to 0659 the following day, unless other times are mutually agreed upon by the majority of physicians on that call schedule. Call schedules shall be published 30 days in advance. Call schedules shall also be

used by the Emergency Department for unassigned patients and for consults for hospitalized patients.

(c) Guidelines for Determining Call Schedules: The Hospital shall charge the MEC with undertaking an analysis, of all relevant factors, to identify how the Hospital's call schedules can best meet the needs of the community, in accordance with the resources available. The call schedules shall be EMTALA compliant. Following analysis by the MEC, their recommendation shall be sent to the Board of Directors for review and approval. This process shall be undertaken at least once per calendar year to allow for changes in resources and capabilities of the Hospital and Medical Staff. The MEC shall determine to which call schedule a multi-specialty physician may be assigned.

(d) Newly appointed Medical Staff members shall be exempt from call for 1 month from date of Medical Staff membership.

(e) The maximum call requirement for all Medical Staff members shall be 1 out of every 4 days. The MEC may adjust this requirement, if necessary, following consensus from all physicians in that specialty.

(f) An impairment which is alleged to limit a physician's ability to participate in a call schedule shall be grounds for limiting the physician's privileges for providing care to all patients.

(g) Exemption from call shall be granted to Physicians who are at least 60 years of age AND have been on staff at St. Anthony's for at least 10 years by petitioning the MEC for approval. Requests for exemption must be requested at least 12 months in advance of the effective date of exemption. The MEC shall act upon the request at their next regularly scheduled MEC meeting.

(h) Any other requests for exemption from call responsibilities shall be considered extraordinary and must first be approved by a majority of the physicians on that call schedule. The MEC and the Board of Directors shall be responsible for granting exemptions.

(i) Unless otherwise indicated by the patient's clinical condition, Emergency Services physicians shall make specialty referrals in the following order:

- Patient's preference; or
- Patient's private physician's referral preference or designee; or
- Emergency Services call schedule.

(j) Response Time: It is the responsibility of the physician to respond in an appropriate time frame. Physicians should respond to calls from the Emergency Department or the Hospital within 30 minutes. Unless otherwise provided herein, if required by the Emergency Department physician, it is expected that physicians arrive in the Emergency Department within 1 hour of initial contact or at a time determined by the Emergency Department physician. If a physician does not respond to being called or paged within 30 minutes, the nursing staff shall follow current call protocols. Failure to respond in a timely manner may result in the initiation of disciplinary action.

(k) Substitute for Call: In the event the physician is unable to fulfill their call obligation, it is their responsibility to arrange for a substitute and notify the Emergency Department. Failure to notify the Emergency Department of a substitute for call may result in the initiation of disciplinary action.

ARTICLE XII

DISCHARGE PLANNING AND DISCHARGE SUMMARIES

12.1. Who May Discharge:

- (a) Patients will be discharged only upon the order of an attending practitioner.
- (b) At the time of discharge, the discharging practitioner will review the patient's medical record for completeness, state the principal and secondary diagnoses (if one exists) and authenticate the entry.
- (c) If a patient insists on leaving the Hospital against medical advice, or without proper discharge, a notation of the incident will be made in the patient's medical record, and the patient will be asked to sign the Hospital's release form.

12.2. Identification of Patients in Need of Discharge Planning:

- (a) All patients who are likely to suffer adverse health consequences upon discharge if there is no adequate discharge planning will be identified at an early stage of hospitalization. The Hospital should reevaluate the needs of the patients on an ongoing basis, and prior to discharge, as they may change based on the individual's status.
- (b) Criteria to be used in making this evaluation include:
 - (1) functional status;
 - (2) cognitive ability of the patient; and
 - (3) family support.

12.3. Discharge Planning:

- (a) Discharge planning will be an integral part of the hospitalization of each patient and an assessment will commence as soon as possible after admission. The discharge plan and assessment, which includes an evaluation of the availability of appropriate services to meet the patient's needs after hospitalization, will be documented in the patient's medical

record. The responsible practitioner is expected to participate in the discharge planning process.

- (b) Discharge planning will include determining the need for continuing care, treatment, and services after discharge or transfer.

12.4. Discharge Summary:

- (a) A concise discharge summary will be prepared by the practitioner discharging the patient unless alternative arrangements are made (and are documented in the medical record) with another practitioner who agrees to assume this responsibility. All discharge summaries will include the following and must be completed within 10 days of discharge:
 - (1) reason for hospitalization;
 - (2) significant findings;
 - (3) procedures performed and care, treatment, and services provided;
 - (4) condition and disposition at discharge;
 - (5) information provided to the patient and family, as appropriate;
 - (6) provisions for follow-up care; and
 - (7) discharge medication reconciliation.
- (b) A discharge progress note may be used to document the discharge summary for normal obstetrical deliveries, normal newborn infants, and ambulatory care patients, and for stays of less than 48 hours.
- (c) A death summary is required in any case in which the patient dies in the Hospital, regardless of length of admission.

12.5. Discharge of Minors and Incompetent Patients:

Any individual who cannot legally consent to their own care will be discharged only to the custody of parents, legal guardian, or another responsible party unless otherwise directed by the parent, guardian, or court order. If the parent or guardian directs that discharge be made otherwise, that individual will so state in writing and the statement will become a part of the permanent medical record of the patient.

12.6. Discharge Instructions:

- (a) Upon discharge, the responsible practitioner, along with the Hospital staff, will provide the patient with information regarding why the patient is being discharged and educate that patient about how to obtain further care, treatment, and services to meet their identified needs, when indicated.
- (b) Upon discharge, the patient and/or those responsible for providing continuing care will be given written discharge instructions. If the patient or representative cannot read and understand the discharge instructions, the patient or representative will be provided appropriate language resources to permit them to understand.
- (c) The responsible practitioner, along with the Hospital staff, will also arrange for, or help the family arrange for, services needed to meet the patient's needs after discharge, when indicated.
- (d) When the Hospital determines the patient's transfer or discharge needs, the responsible practitioner, along with the Hospital staff, promptly will provide appropriate information to the patient and the patient's family when it is involved in decision-making and ongoing care.
- (e) When continuing care is needed after discharge, the responsible practitioner, along with the Hospital staff, will provide appropriate information to the other health care providers, including:
 - (1) the reason for discharge;
 - (2) the patient's physical and psychosocial status;
 - (3) a summary of care provided and progress toward goals;
 - (4) community resources or referrals provided to the patient; and
 - (5) discharge medications.

ARTICLE XIII

TRANSFER TO ANOTHER HOSPITAL OR HEALTH CARE FACILITY

13.1. Transfer:

The process for providing appropriate care for a patient, during and after transfer from the Hospital to another facility, includes:

- (a) assessing the reason(s) for transfer;

- (b) establishing the conditions under which transfer can occur;
- (c) evaluating the mode of transfer/transport to assure the patient's safety; and
- (d) ensuring that the organization receiving the patient also receives necessary medical information and assumes responsibility for the patient's care after arrival at that facility.

13.2. Procedures:

- (a) Patients will be transferred to another hospital or facility based on the patient's needs and the Hospital's capabilities. The responsible practitioner will take the following steps as appropriate under the circumstances:
 - (1) identify the patient's need for continuing care in order to meet the patient's physical and psychosocial needs;
 - (2) inform patients and their family members (as appropriate), in a timely manner, of the need to plan for a transfer to another organization;
 - (3) involve the patient and all appropriate practitioners, Hospital staff, and family members involved in the patient's care, treatment, and services in the planning for transfer; and
 - (4) provide the following information to the patient whenever the patient is transferred:
 - (i) the reason for the transfer;
 - (ii) the risks and benefits of the transfer; and
 - (iii) available alternatives to the transfer.

- (b) When patients are transferred, the responsible practitioner will provide appropriate information to the accepting practitioner/facility, including:
 - (1) reason for transfer;
 - (2) significant findings;
 - (3) a summary of the procedures performed and care, treatment and services provided;
 - (4) condition at discharge;
 - (5) information provided to the patient and family, as appropriate; and
 - (6) working diagnosis.

- (c) When a patient requests a transfer to another facility, the responsible practitioner will:
 - (1) explain to the patient their medical condition;
 - (2) inform the patient of the benefits of additional medical examination and treatment;
 - (3) inform the patient of the reasonable risks of transfer;
 - (4) request that the patient sign the transfer form acknowledging responsibility for their request to be transferred; and
 - (5) provide the receiving facility with the same information outlined in paragraph (b) above.

13.3. EMTALA Transfers:

The transfer of a patient with an emergency medical condition from the Emergency Department to another hospital will be made in accordance with the Hospital's applicable EMTALA policy.

ARTICLE XIV

HOSPITAL DEATHS AND AUTOPSIES

14.1. Death and Death Certificates:

- (a) In the event of a patient death in the Hospital, the deceased will be pronounced dead by the attending physician, their designee, or the Emergency Department physician, within a reasonable time frame.
- (b) The medical certification of the cause of death within the death certificate will be completed by the attending physician (or their designee) within 24 hours of when the certificate is made available.

14.2. Release of the Body:

- (a) The body of a deceased patient can be released only with the consent of the parent, legal guardian, or responsible person, and only after an entry has been made in the deceased patient's medical record by the attending physician (or their designee) or other designated member of the Medical Staff.

- (b) It is the responsibility of the attending physician (or their designee) to notify the coroner/medical examiner of any cases considered by law a coroner/medical examiner's case.

14.3. Organ and Tissue Procurement:

All suitable organ or tissue donors will routinely be afforded the opportunity to consent to donation in accordance with Hospital policy.

14.4. Autopsies:

- (a) The Medical Staff should attempt to secure autopsies in accordance with state and local laws, including all cases of unusual deaths and of medical-legal and educational interest. The attending physician (or their designee) must be notified when an autopsy is to be performed.
- (b) Authorization for autopsy must be obtained from the spouse, parent, legal guardian, or responsible person after the patient's death. The attending physician (or their designee) must document in the medical record if permission for an autopsy was granted. If permission is refused by the authorized individual or if, in the opinion of the attending physician (or their designee), an autopsy should not be requested (e.g., the health and welfare of the next of kin or religious proscription), this should be documented in the medical record.
- (c) Any request for an autopsy by the family of a patient who died while at the Hospital will be honored, if at all possible, after consulting with the pathologist. The payment for such autopsies is the responsibility of the patient's family or legal guardian. Difficulties or questions that arise with such a request will be directed to the Chief Executive Officer and/or the Chief Medical Officer.
- (d) The Medical Staff will be actively involved in the assessment of the developed criteria for autopsies.

14.5. Do Not Resuscitate ("DNR") Policy:

The Medical Staff will administer care in accordance with Hospital policy and protocol, for those competent adult patients or the parent of an infant, neonate or minor child who knowingly chooses to forgo treatment.

ARTICLE XV

MISCELLANEOUS

15.1. Self-Treatment and Treatment of Family Members:

- (a) Members of the Medical Staff shall not treat themselves except in an emergency situation or where no viable alternative treatment is available.
- (b) A member of the Medical Staff shall not admit or perform an invasive procedure on a member of their immediate family, including spouse, parent, child, or sibling, except in the following circumstances:
 - (1) no viable alternative treatment is available, as confirmed through discussions with the President of the Medical Staff or the Chief Executive Officer;
 - (2) the patient's disease is so rare or exceptional and the physician is considered an expert in the field;
 - (3) in the Emergency Department where the Medical Staff member is the attending physician or is on call; or
 - (4) in an emergency where no other Medical Staff member is readily available to care for the family member.

This prohibition is not applicable to in-laws or other relatives.

15.2. Orientation of New Physicians:

Each new physician will be provided an overview of the Hospital and its operations. As a part of this orientation, the HIM Department and nursing service will orient new physicians as to their respective areas, detailing those activities and/or procedures that will help new staff members in the performance of their duties.

15.3. Privacy Requirements:

All members of the Medical Staff and Allied Health Staff will adhere to the security and privacy requirements of HIPAA, state and federal law, and any and all applicable Hospital policies, meaning that only a responsible practitioner may access, utilize, or disclose protected health information as provided by law and/or policy.

15.4 Flu Vaccination:

All members of the Medical Staff and Allied Health Staff will be able to provide documentation of current flu vaccination. Members who are not vaccinated shall follow any and all HSHS policies with respect to flu vaccination that are applicable to HSHS colleagues.

15.5. Medical Staff Professional Liability Insurance:

- (a) The minimum requirements for professional liability insurance are as follows:
 - (1) except as otherwise indicated in contracted agreements, maintaining a minimum coverage of \$1,000,000 per occurrence and \$3,000,000 in the annual aggregate for those privileges currently granted to a member with an insurance company acceptable to the Medical Executive Committee and the Board. Shared professional liability limits between physicians are prohibited. The physicians will promptly notify the Hospital in writing of any material modification or cancellation of such insurance. The above-stated liability limits are for the payment of indemnity claims and are exclusive of legal fees and other defense costs. Declining or Eroding Balance Policies are prohibited. If “claims made” insurance is purchased, the physician must provide for the purchase of tail coverage in the event that the “claims made” coverage is discontinued for any reason; or
 - (2) setting up a “self-insurance” fund equal to the amount specified in paragraph (a) above, subject to the approval of the Medical Executive Committee and the Board.
- (b) There shall be available for examination by the members of the Medical Staff evidence of St. Anthony’s Memorial Hospital medical liability insurance coverage and/or its self-insurance fund.
- (c) All members of the Medical Staff are required to notify the Medical Executive Committee and the Executive Vice President of the Hospital at any time when they do not have medical liability insurance coverage for those privileges which have been granted to them at this Hospital.
- (d) A member of the Medical Staff may be allowed to carry claims made medical liability insurance with the following stipulations:
 - (1) Submit documentation from the insurance company as follows:
 - (i) certificate of current insurance;
 - (ii) statement that the company will notify the Hospital when such coverage is no longer in effect or has been cancelled; and
 - (iii) guarantee to the member that the company will make available a “Tail Coverage” or a “Claims Reporting Endorsement,” or such other

acceptable coverage, during and/or at the end of the policy year. This must be guaranteed regardless of whether:

- there are liability cases in progress or settled involving the member;
- the company drops insuring that member; or
- the company ceases selling that type of insurance in the state (Illinois-Missouri, etc.).

Guarantee the costs of such “Tail Coverage” or “Claims Reporting Endorsement” or such other acceptable coverage for the current policy year.

- (2) Escrow fund to be established by the members in the amount established each year under item number (a) above. This would be increased and/or decreased each year according to the cost established at that time.

The procedure for the implementation of this escrow fund and the Rules and Regulations with regard to its operation must be acceptable to the Medical Executive Committee of the Medical Staff and the Board of Directors of St. Anthony’s Memorial Hospital. Example of one possible inclusion: This fund would be released if the company automatically issues the “Tail Coverage” or “Claims Reporting Endorsement” for such events as retirement for permanent disability or death.

ARTICLE XVI

AMENDMENTS

These Medical Staff Rules and Regulations may be amended pursuant to Article 8 of the Medical Staff Bylaws.

ARTICLE XVII

ADOPTION

These Rules and Regulations are adopted and made effective upon approval of the Board, superseding and replacing any and all other bylaws, rules and regulations, policies, manuals of the Medical Staff, or the Hospital policies pertaining to the subject matter thereof.

Adopted by the Medical Staff on:

Date: _____

President of the Medical Staff

Approved by the Board on:

Date: _____

Chair, Board of Directors