

Southern Illinois Division Nurse Residency FAQs

Q: What does SID Nurse Residency mean?

A: SID stands for Southern Illinois Division. St. Elizabeth's O'Fallon, Holy Family Greenville, St. John's Highland, St. Joseph's Breese, and St. Anthony's Effingham are the HSHS hospitals within the Southern Illinois Division. New/Returning nurses from all divisional hospitals will be within the residency program. During the 18-week session, there are opportunities to attend class at the other HSHS facilities. This provides the ability to view other hospital work flows and be a part of the Southern Illinois Division team.

Q: Do I act as an active registered nurse while in the residency program?

A: Yes, during the 18 week residency program you are hired as a registered nurse. The residency provides an opportunity for a new/returning nurse to slow down the pace when learning. Under the supervision of a preceptor, a resident will begin caring for one patient. By the end of the 18 week program the expectation is for the nurse to be able to care for an entire patient team.

Q: Am I hired for a day or night shift position?

A: During the residency, nurse residents work on days. This provides the ability to view admissions, discharges, procedures and have conversations with doctors, visitors and staff in ancillary departments which may not always occur during a night shift. Towards the end of the 18 week program, residents will transition to night shift. Majority of residents will end the program working on nights; this all depends on the need of the unit hired.

Q: I am told nurse residents attend class, is this true?

A: Yes, within the residency program, nurse residents attend 8 hours of class on Mondays. This is an opportunity to learn procedures, protocols, discuss policies and have hand on exposure to a variety of skills and equipment. Certifications will be received in EKG, ACLS and Core Curriculum. An opportunity to earn CEUs for these classes can occur.

Q: How do I know which department I will work in?

A: When hired, you are employed to work in a specific department as a nurse resident. You will remain in that department as a nurse resident for the entire 18 weeks. Throughout the 18 week program there are opportunities to "loop" to different departments for a shift. This provides residents to view work flows of other departments, meet additional coworkers, and become empathetic when providing patient care since procedures and tests were viewed. After the transition ceremony, you will still be employed on the unit hired, but no longer be within the residency program.